

Job Description

POSITION TITLE:	Mitre 10 Assistant Coach	POSITION TYPE	
REPORTS TO:	General Manager & Head Coach	LOCATION:	Albany, AKL
DATE:		REMUNERATION & BENEFITS	
KEY WORKING RELATIONSHIPS:	General Manager, Head Coach, Harbour Staff, New Zealand Rugby Union, Blues Franchise, Other Unions, Players and Coaches, Service Providers.		
PURPOSE OF THE ROLE:	To lead the Forward Play (including set piece & breakdown) for the North Harbour QBE Mitre 10 Cup Programme & provide Community Player Development Services.		
QBE HARBOUR ASSISTANT COACH			
Lead the Harbour Way (Leadership & Culture 25%)	<ul style="list-style-type: none"> • Be A TEAM “Be proud of who we represent and put the team first” • Be CONNECTED “Connect together and with our Community” • Be ABOUT PEOPLE “Value our people and help others reach their goal” • Be THE EXAMPLE “Lead with Integrity and do what we say we are going to do” • Ensures that there is a shared understanding and adoption of the Harbour Way • Provide leadership within the team and team management. 		
Personal Qualities (20%)	<ul style="list-style-type: none"> • Builds and maintains strong personal and professional working relationships • Trustworthy, Ethical; Respected; high levels of Personal Integrity. • People focus & Self aware • Deliver what is promised; delivers on targets and within agreed timeframes. • Sets high standards for self and others • Clear and accurate communicator 		
Coaching, Technical and Tactical Skills (20%)	<ul style="list-style-type: none"> • Leads the Coaching Strategies, Principles & Mind-set for the Coaching staff and Players in the following areas <ul style="list-style-type: none"> ○ Forward Play ○ Forward Set Piece ○ Breakdown • Leads the development of appropriate Forward game plans, reviews and measures individual and team performance against these plans. • Leads technical and tactical coaching to individual players and mini-units within the Forwards as appropriate. • Fully utilise all available technologies (i.e. Analysts, GPS, etc.) to analyse, understand and develop individual and Team Forward (incl set piece and breakdown) performances • Remain up to date with modern game development, including new laws and their impact on the game. 		
Management & Administration (15%)	<ul style="list-style-type: none"> • To support the Head Coach with Campaign Preparation & Management- selection plans, and a periodised coaching and training programme • To support the Head Coach on Squad Selection Management • Lead Personal & Performance Player & Team Management reviews and appraisal (includes providing off field development support) as needed. • To support the Rugby Pathways Management (including Talent Identification & Recruitment processes) • Maintains positive and constructive Relationship Management the NZ Rugby, Blues and with other Coaches- including international • Strong administration, IT and organisation skills 		
Community Development (15%)	<ul style="list-style-type: none"> • To support the Head of Rugby Engagement and Participation (Coach Development portfolio) to develop the Coach Development Strategy and Programme. • To support the Rugby Pathways Manager in the community (Club and schools) • To support the Performance model at all levels 		

	<ul style="list-style-type: none">• To be a resource for all of the regions community coaches• To fully support the development of an integrated approach between the performance and community division
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