

Rugby Manager, Women's & Girls Rugby– POSITION DESCRIPTION

Position	<i>Rugby Manager, Women's & Girls Rugby, North Harbour Rugby Union ("NHRU")</i>
Reports to (title)	<i>Head of Rugby Engagement and Participation</i>
Direct reports	As per NHRU organisational chart
Functional relationships with	Union staff; NZRU staff; The Blues; other Provincial Unions; Mitre 10 Cup management team; Clubs; schools; other stakeholders.
Salary and other Benefits	Salary + fully serviced vehicle
MAIN PURPOSE OF POSITION	
<p>The <i>Rugby Manager, Women and Girls Rugby</i> is accountable for growing and maximising the engagement and participation of Women and Girls Rugby in the region.</p> <p>Harbour Rugby is proud of its Purpose, "Improving Lives, Through Rugby". The Union also aspires to achieve the following Vision- <i>Growing People, Connected Community, Harbour Rugby: A Community Driven Provincial Union.</i></p>	
RESPONSIBILITIES	
Lives the HarbOUR Way	<ul style="list-style-type: none"> • Be A TEAM "Be proud of who we represent and put the team first" • Be CONNECTED "Connect together and with our Community" • Be ABOUT PEOPLE "Value our people and help others reach their goal" • Be THE EXAMPLE "Lead with Integrity and do what we say we are going to do"
Personal Standards	<ul style="list-style-type: none"> • Customer and relationship focus; • Deliver what s/he promises; delivers on targets and within agreed timeframes; • Drives a culture of continuous improvement, sets high standards for self and others; • Ethical; trustworthy; respected; high levels of personal integrity.
Women's Pathway Development	<ul style="list-style-type: none"> • Create development pathways that support the growth women's Rugby in region from Primary schools, Intermediate, Secondary Schools and Clubs • Coordinate and align other harbour staff around the development pathways to maximise the growth and development of identified individuals and groups. • Assist with all aspects of the delivery of the Women's representative teams as part of the Harbour Rugby community plan
Relationship and Stakeholder Management	<ul style="list-style-type: none"> • Work cross functionally with other organisations to ensure Harbour Rugby is well respected



	<ul style="list-style-type: none"> • Work closely and collaborate with key intermediaries i.e. that support Women's Rugby
Research and Innovation	<ul style="list-style-type: none"> • Research and investigate other forms of rugby engagement and participation • Successfully implement and manage new programs that attempt to engage and develop traditional non participants
Administration and Operational Management	<ul style="list-style-type: none"> • Assist with Community programmes as required- which would include various community tournaments • Preparation of planning and reporting documentation as required. • Excellent standards of written and verbal communication. • Operate within budget at all times.
Key Challenges	
<ul style="list-style-type: none"> • Managing many relationships with a variety of needs. • Developing programmes that are scalable to a variety of stakeholders with a people development 	